



**Rita Blanca Electric Cooperative, Inc.**  
**12198 US Hwy 87 PO Box 1947**  
**Dalhart, TX 79022-5947**

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### **STATEMENT OF NONDISCRIMINATION**

Rita Blanca Electric Cooperative, Inc. complies with all applicable Federal civil rights laws and does not discriminate against, or exclude, any person on the basis of race, color, national origin, age, marital status, disability, religion, or sex (including pregnancy, sexual orientation, and gender identity) in the operation of the cooperative's business activities.

The person responsible for coordinating this organization's nondiscrimination compliance efforts is the cooperative's General Manager. Any individual, or specific class of individuals, who feels this organization has subjected them to discrimination may obtain further information by addressing same to: and/or file a written complaint with this organization; Rita Blanca Electric Co-op, P.O. Box 1947, Dalhart, TX 79022. Complaints must be filed within 180 days after the alleged discrimination. Confidentiality will be maintained to the extent possible. Should a complaint directly involve the General Manager of the cooperative, please direct such a complaint to the President and Chairman of the Board of Directors of the cooperative at the same address stated above.

This institution is an equal opportunity provider and employer.